

CITY OF WESTMINSTER  
RESOLUTION NO. 5132

A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF WESTMINSTER AMENDING RESOLUTION NO. 5117, THE MEMORANDUM OF UNDERSTANDING FOR WESTMINSTER MUNICIPAL EMPLOYEE ASSOCIATION (WMEA) EMPLOYEES, AMENDING EXHIBIT A, SALARY SCHEDULE FOR WESTMINSTER MUNICIPAL EMPLOYEE ASSOCIATION (WMEA) AND MODIFYING THE CLASSIFICATION PLAN FOR THE PERIOD OF JULY 1, 2020 THROUGH AND INCLUDING JUNE 30, 2023

WHEREAS, California Government Code Section 20636 and California Code of Regulations Section 570.5 require California Public Employee Retirement System member agencies to maintain and publicly post publicly available pay schedules; and

WHEREAS, Exhibit A attached hereto is a Salary Schedule for all City of Westminster full-time Westminster Municipal Employee Association (WMEA); and

WHEREAS, City staff has recommended modifying the City's Memorandum of Understanding and Westminster Municipal Employee Association (WMEA) salary schedule; and

WHEREAS, modification of the City's Memorandum of Understanding and Salary Schedule(s) requires approval of the City Council.

THE CITY COUNCIL OF THE CITY OF WESTMINSTER HEREBY RESOLVES AS FOLLOWS:

SECTION 1. The City Council of the City of Westminster desires to amend the salary schedule for the City's Westminster Municipal Employee Association (WMEA) attached hereto as Exhibit A;

The following classification will be eliminated from the salary schedule:

- Administrative Assistant I
- Building Maintenance/Repair Supervisor
- Career Services Specialist
- Combination Building Inspector
- Community Development Specialist
- Community Services Representative
- Computer Services Technician
- Cross Connection Inspector
- Deputy City Clerk

- Facilities Supervisor
- Gang/Drug Intervention & Prevention Specialist
- General Clerk
- Mechanic/Body Repair Worker
- NPDES Inspector
- Payroll Clerk
- Personnel Secretary
- Printing Services Technician
- Public Information Clerk
- Public Works Specialist
- Purchasing Technician
- Receptionist Clerk
- Records Clerk
- Recreation Coordinator
- Senior Account Clerk
- Senior Building Maintenance/Repair Technician II
- Senior Programs Coordinator
- Stenographer Clerk
- Sweeper Operator
- Training Coordinator/Crew Leader


SECTION 2. The City Council of the City of Westminster desires to comply with Government Code Section 20636 and California Code of Regulations Section 570.5, and authorizes the City Manager to make publicly available the City of Westminster Salary Schedule for Westminster Municipal Employee Association (WMEA) Full-Time Classifications attached hereto as Exhibit A;

SECTION 3. The Mayor shall sign as to the passage, approval, and adoption of this Resolution; and

SECTION 4. The Interim City Clerk shall certify to the passage and adoption of this resolution and shall affix their signature and City Seal and that same shall be entered into the Book of Resolutions.

PASSED, APPROVED, and ADOPTED this 22<sup>nd</sup> day of June 2022.

CITY OF WESTMINSTER

  
 TRI TA  
 MAYOR

ATTEST:

  
 LUCIE COLOMBO, CMC, CPMC  
 INTERIM CITY CLERK

Resolution – WMEA Comp. Plan  
 06/22/2022

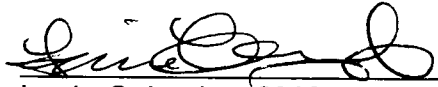
**CITY OF WESTMINSTER  
CITY CLERK'S OFFICE**

**CERTIFICATION  
OF  
RESOLUTION**

STATE OF CALIFORNIA )  
COUNTY OF ORANGE ) ss.  
CITY OF WESTMINSTER )

I, LUCIE COLOMBO, CMC, CPMC, Interim City Clerk of the City of Westminster, do hereby certify that the foregoing Resolution No. 5132 was duly passed and adopted by the City Council of the City of Westminster at a regular meeting held on the 22<sup>nd</sup> day of June 2022, with the following vote:

AYES:	COUNCIL MEMBERS:	TA, MANZO, DO, HO, NGUYEN
NOES:	COUNCIL MEMBERS:	NONE
ABSENT:	COUNCIL MEMBERS:	NONE
ABSTAIN:	COUNCIL MEMBERS:	NONE

  
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Lucie Colombo, CMC, CPMC  
Interim City Clerk

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# EXHIBIT A

## Westminster Municipal Employees' Associate (WMEA) July 1, 2020 through June 30, 2023

### WMEA Hourly

<i>Classification</i>	<i>Exemption</i>	<i>Step A</i>	<i>Step B</i>	<i>Step C</i>	<i>Step D</i>	<i>Step E</i>	<i>Step F</i>	<i>Step G</i>
Accounting Assistant I/II	Non Exempt	20.92	21.86	22.85	23.88	24.97	26.10	27.29
Accountant I	Non Exempt	25.02	26.16	27.36	28.61	29.93	31.32	32.77
Accountant II	Non Exempt	26.16	27.36	28.61	29.93	31.32	32.77	34.41
Building Maintenance Worker I/II	Non Exempt	22.36	23.37	24.43	25.54	26.71	27.94	29.22
Building Supervisor	Non Exempt	31.40	32.86	34.40	36.01	37.70	39.47	41.34
Business License Inspector	Non Exempt	26.17	27.37	28.63	29.95	31.34	32.80	34.33
Code Enforcement Officer	Non Exempt	28.01	29.30	30.66	32.08	33.57	35.14	36.79
Community Preservation Supervisor*	Non Exempt	40.22	42.17	44.23	46.39	48.66	51.04	53.59
Engineering Technician	Non Exempt	28.01	29.30	30.66	32.08	33.57	35.14	36.79
Equipment Mechanic	Non Exempt	26.78	28.01	29.30	30.65	32.07	33.56	35.13
Equipment Operator	Non Exempt	25.59	26.76	27.99	29.29	30.63	32.05	33.54
Leadworker	Non Exempt	26.78	28.01	29.30	30.65	32.07	33.56	35.13
Maintenance Worker I	Non Exempt	22.36	23.37	24.43	25.54	26.71	27.94	29.22
Maintenance Worker II	Non Exempt	23.92	25.00	26.15	27.35	28.60	29.92	31.31
Maintenance Worker III	Non Exempt	25.59	26.76	27.99	29.29	30.63	32.05	33.54
Mechanic	Non Exempt	25.59	26.76	27.99	29.29	30.63	32.05	33.54
Permit Technician	Non Exempt	22.87	23.90	24.98	26.13	27.32	28.58	29.90
Public Works Inspector	Non Exempt	30.00	31.39	32.85	34.38	36.00	37.68	39.46
Public Works Supervisor	Non Exempt	31.40	32.86	34.40	36.01	37.70	39.47	41.34
Senior Building Maintenance Worker	Non Exempt	26.78	28.01	29.30	30.65	32.07	33.56	35.13
Senior Code Enforcement Officer	Non Exempt	30.00	31.39	32.85	34.38	36.00	37.68	39.46
Senior Combination Building Inspector	Non Exempt	32.86	34.40	36.01	37.70	39.47	41.34	43.41
Senior Engineering Technician	Non Exempt	30.00	31.39	32.85	34.38	36.00	37.68	39.46
Senior Inspector	Non Exempt	31.40	32.86	34.40	36.01	37.70	39.47	41.34
Shop Foreman	Non Exempt	29.32	30.68	32.10	33.60	35.16	36.81	38.55
Water Distribution Supervisor	Non Exempt	31.40	32.86	34.40	36.01	37.70	39.47	41.34
Water Equipment Operator	Non Exempt	25.59	26.76	27.99	29.29	30.63	32.05	33.54
Water Production/Quality Supervisor	Non Exempt	31.40	32.86	34.40	36.01	37.70	39.47	41.34
Water Technician I	Non Exempt	22.36	23.37	24.43	25.54	26.71	27.94	29.22
Water Technician II	Non Exempt	23.92	25.00	26.15	27.35	28.60	29.92	31.31
Water Technician III	Non Exempt	25.59	26.76	27.99	29.29	30.63	32.05	33.54
Water Utility Foreman	Non Exempt	26.78	28.01	29.30	30.65	32.07	33.56	35.13

*Annual Salary: hourly rate x 2080*

*Monthly Salary: hourly rate x 2080/12*

\* Positions that are above median based on the preliminary compensation study

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